

Deed of Agreement between the State and Territory Ranger Associations of Australia

hereby known as
The Council of Australian Ranger Associations
(also known as the Australian Ranger Federation)

Signatories to this agreement are;

Queensland Ranger Association

Victorian Rangers Association

National Park Ranger Association (WA)

Northern Territory Parks and Wildlife Ranger Association

Protected Area Workers Association (NSW)

Tasmanian Ranger Association

The Parties agree to the following rules in the management of the Council of Australian Ranger Associations;

Membership

Membership of the council will be made up of those associations and or organisations that have signed this agreement.

New parties can be invited to attend one council meeting by any other member but must sign this document prior to any further invitation being extended.

Use of Name

The council will have two names to better reflect where it has come from and where it is currently. The use of the two names will be as follows;

The Council of Australian Ranger Associations;

1. The title under which the Council meets under.
2. For internal use between Council Members.

The Australian Ranger Federation

1. The title used for external correspondence and or dealings.
2. When referring to all members of the council.

Objectives of the Council

The Council of Australian Ranger Associations agrees that the following are the main objectives of the council;

1. To advance sustainable management practices for the conservation and public enjoyment of our natural and cultural resources; by maintaining and enhancing bio-diversity, landscape enhancement and conservation, environmental interpretation, access and recreation-collectively described as natural and cultural resource management.
2. To promote and enhance the ranger profession and its spirit; to support management practices that enhance objective one and to provide a forum for professional enrichment.
3. To provide a forum for discussion of common concerns of rangers and persons employed in conservation and protected area management, to share knowledge and communicate with the public to promote greater public benefit from their work.
4. To foster professional exchange.

5. To establish and maintain the status and standards of practice of those engaged in natural and cultural resource management.
6. To provide a forum for social enrichment.

How objectives are to be met

The objectives highlighted above will be met via the following avenues;

1. Maintenance of ARF website
2. Council meetings
3. Facilitation

The Council is not limited to these key factors. With the support of a majority of council members new avenues to support or enhance the objectives can be implemented.

Maintenance of Australian Ranger Federation website

The maintenance of the ARF website is recognised as a critical conduit for the Council and that the service is not free. The following outlines the general management of the site;

- The site will have a link to each council member association website
- In the absence of a member association website, contact details for the association
- Information and identification of state associations that can accept members from other states or organisations / departments etc
- A link to IRF website
- It will be the responsibility of council members to make sure their details are correct.
- A more detailed website for an association is permitted and encouraged and should be discussed with the website manager.

The maintenance of this site will be at the cost of \$20 per council member per year which is to be handed to the facilitator each year at the meeting of the Council of Australian Ranger Associations. The facilitator will then arrange for these funds to be directed to the manager of the ARF website.

The fee for web site service can go up or down after a majority vote by the council members and after taking advice from the website manager.

Council Meetings

1. The council will be required to meet once per year under the following list of host associations;
 - i. Year 1 Queensland
 - ii. Year 2 Victoria
 - iii. Year 3 Western Australia
 - iv. Year 4 Northern Territory
 - v. Year 5 New South Wales

vi. Year 6 Tasmania

2. Once the end of the rotation is reached it will revert back to year 1.
3. In the event that the Association is not a current signatory to this agreement then the following year will be deemed to be the facilitating association.
4. A new association will be added as g. Year 7 and so forth.
5. The parties agree that at least one delegate per association is present at the council meeting
6. Any association that does not attend 2 consecutive council meetings will be deemed to be in breach of this agreement and may be asked by the council as to why they should continue to be a party to this agreement.
7. The agenda of the council meeting will be at the discretion of the council members but will include the following standard Agenda items;
 - a. Brief overview from each delegate in relation to their home association previous years business.
 - b. Council business arising from the previous year from the facilitator.
 - c. Brief overview of International Ranger Federation business from the IRF delegate or his / her representative.
8. An extraordinary meeting can be called by any of the council members after attempts to contact the facilitator have been made. An extraordinary meeting can be held for any reason agreed to by at least 2 council members.
9. The Council via an extraordinary meeting or through a normal yearly meeting can set up a working group to establish a suitable response from the council at any time on any matter as determined by a majority vote of the council members.

Facilitation

1. The Council of Australian Ranger Associations will utilise a facilitator, with each individual in this role serving for a period of one year.
2. The facilitator of the Council of Australian Ranger Associations will be a nominated person from the association that is to hold the next meeting of the council.
3. The roles and responsibilities of the facilitator are to be taken up at the end of the council meeting and the nominated person will be set at this time.

I.e. Year 1 Queensland is host; therefore a QRA member will be the facilitator. At the end of the QLD hosted council meeting, year 2 hosts Victoria will nominate a person to be facilitator for the coming year, and so on through the rotation.
4. The roles and responsibilities of the facilitator are to;

- maintain contact with other member associations
- Organise the Council of Australian Ranger Associations meeting in his/her home state
- Chair the council of Australian Ranger Association meeting.
- Forward an Agenda to each delegate prior to the meeting, take minutes of the meeting and pass these onto the incoming Facilitator.
- Answer any questions in relation to the council and assist with the ongoing maintenance of the ARF web site.
- Respond to any federal level enquiries, after discussion with each of the member Associations, in matters that affect all associations.
- Who's title will be "Facilitator of the Australian Ranger Federation"

Costs

1. No membership fee will be required and costs incurred in the management of this agreement will be the responsibility of the host Association not including travel to council meetings.
2. All travel costs for delegates will be the responsibility of the delegate and / or the association they represent.
3. A website management fee is payable by each council member each year to the facilitator to make sure that the website stays functioning as an important part of meeting the objectives of this deed of agreement. This is detailed in this agreement under section "maintenance of Australian Ranger Federation website".

This document was signed by the majority of new council members this day the 22 April 2008 at the Queensland Rangers Association Conference in the Tamborine Mountains.

Norm Taylor on behalf of the **Queensland Ranger Association**

_____ 22 April 2008

Peter Cleary on behalf of the **Victorian Rangers Association**

_____ 22 April 2008

Steve Dutton on behalf of the **National Park Ranger Association (WA)**

Mark Anderson on behalf of the **Northern Territory Parks and Wildlife Ranger Association**

David Burns on behalf of the **Protected Area Workers Association (NSW)**

_____ 22 April 2008

Anthony Timmerman on behalf of the **Tasmanian Ranger Association**

_____ 22 April 2008